

4-H Tips 'n Topics



University of California Cooperative Extension, Shasta County 4-H
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JUNE/JULY 2007

Hurry, Hurry, Hurry! Submit your 4-H Summer Camp Registration before July 12.

Summer camp this year (**Aug. 2 - 5**) will be a little different, a step up as far as accommodations. Due to an error at our usual site we were offered the Sheperds Ranch facility for the same price. Our rooms are more like dorms with carpet and bathrooms within the same building! Visit the website at www.sheperdsranch.org to get an idea. The food will be the same great meals in "the dining room" (with an emphasis on the dining part). There are two basketball courts, a volleyball field, baseball field and a pool. I know some of you will miss the rope swing and the culvert, but let's try this place out. The All Stars and counselors are busy planning some fun activities! Campers are 4th - 8th grades (use the grade you will be entering in the fall). Invite your friends; they too can come have a great time. The theme is "Music's in the air at 4-H Camp this year."

Cost: \$85 per camper*
\$75 per additional sibling camper
\$65 per adult volunteer

Visit the Shasta County 4-H website or the 4-H office for an application.

* Non-4-H members may attend but will be required to pay an additional \$8 for 4-H insurance.

ATTENTION: A lifeguard is needed! Please call if you can help.



3rd Annual 4-H/FFA Community BBQ - July 3

Hosted by local 4-H and FFA organizations, a BBQ dinner will be served in conjunction with the Anderson Explodes Fireworks at the Shasta District Fairgrounds. All meat provided for dinner will be grain fed and raised by our local 4-H and FFA members. Tickets are a \$10 donation and include a drink with their meal. This dinner was created to benefit agricultural education programs offered through our local 4-H/FFA organizations. Again this year, the committee has secured a building and is **asking each project group or each club to design a display/poster that shows projects other than livestock.** You may also bring in some of

the items you have made in projects.

COMMUNITY LEADERS: This poster could also be used at the "Information Night" for the public in August.

\$4 per ticket sold!

Clubs who are not officially participating in the BBQ can still purchase tickets for their buyers through the 4-H office. For each ticket the office sells, the \$4 profit will go toward the 4-H program budget (less money you'll need to fundraise for). You can also come and help out that day.

IMPORTANT DATES

- **JULY 3** - 4-H/FFA COMMUNITY BBQ
- **JULY 4** - OFFICE CLOSED
- **JULY 21** - COUNTY RECORD BOOK JUDGING
- **JULY 24** - NEW COMMUNITY LEADER MTG.
- **JULY 25** - INTER MTN COUNCIL MEETING
- **JULY 27** - INTER MTN LATE SUMMER STILLS
- **JULY 28** - INTER MTN LARGE ANIMAL AG FIELD DAY
- **JULY 31** - CAMP COUNSELOR AND ADULT CHAPERONE MEETING

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DIFFERENT DATE!!

VALLEY COUNCIL

NO JULY MEETING

August meeting will be Tuesday, August 21
7 p.m.

INTERMOUNTAIN COUNCIL

Wednesday, July 25

7 p.m.

All leaders and youth 14 years and older have voting rights. **Please come and take part!**

RECORD BOOKS

RECORD BOOKS

Now I lay me down to sleep,
My record book in the biggest heap.

If I should die before I wake,
These last two requests I'd like to make.

Lay my calendar upon my chest,
Tell my leader I did my best.

Throw my project report onto the floor,
And tell my mom I could take no more.

Put my advanced livestock form into my hand,
And tell my leader - AT LAST I UNDERSTAND!

Lay my national report form at my feet,
Tell Regional it had me beat.

Lay my uniform by my side,
Tell everyone I really tried.

Place my record book beside my head,
Tell the leaders that's why I'm dead.

VALLEY COUNTY RECORD BOOK JUDGING

Saturday, July 21 - 4-H Office, 1851 Hartnell Avenue, Redding

All qualifying books (purple seal at club level) are encouraged to submit their books for county judging. West Valley 4-H is in charge. Please contact Lana Deppen at 241-6944 with any questions and the names of your club judges. Lunch will be provided.

Anyone wishing to sponsor a medal(s) for \$3/each can do so by contacting the 4-H office.

Requirements:

- All clubs must provide 1 judge for every 5 books submitted, one must be a leader (community or project).
- Purple seals are to be placed on PDR form. This is to verify the book qualifies for county judging. **Books without verification will be turned away.**

RECORD BOOKS DUE TO YOUR CLUB

Yep, it's that time of year! Hopefully you have been keeping track of project meeting dates and what you did so it will be easy to do the final form. If not, start this next year!

Book forms are new this year. There is a conversion sheet to make transferring from your old book to the new format easy. **You can access the forms either by visiting the website www.ceshasta.ucdavis.edu or through your community club leader.** Remember, the time spent doing your 4-H book will become very helpful when you're filling out college applications. **Be sure to ask when your book is due to your club.**

If you receive a **purple seal** you are eligible to compete at the **County Level Book Judging, July 21**. Books will be judged on it's entirety by grade division with no limit on number of medals given. All books with scores of 90 points or above will medal.



Schedule:

Drop off: Books may be dropped off at the 4-H office Friday, July 20 **before 5 p.m.** with the names of judges. Otherwise, they will be accepted at the 4-H office from 8:30 - 9 a.m. Saturday, July 21. **(No late books will be accepted.)**

Judging: Approximately 9:30 a.m.



STATE 4-H RECORD BOOK JUDGING

2007 State 4-H Record Book Judging will take place **November 30 - December 2**. Books must be **postmarked by October 31** and be limited to the twelve-month period for the 2006-2007 program year.

The Record Book form is now available in PDF format with form fields at <http://ca4h.org/4hresource/ir/recordbook/index.asp> and members can download the file onto their computer. Information and additional forms are available at <http://www.ca4h.org/4hresource/ir/recordbook/competition.asp> including the "County Check Sheet" that **MUST** be filled out by County 4-H Staff before the book is submitted to State Judging.

In addition, the State 4-H Office is *seeking judges* for the state competition. *Applications are due September 30.*

ATTENTION COMMUNITY CLUB LEADERS

2007-08 VALLEY COMMUNITY CLUB LEADERS

The key and co-key leaders **required meeting** is scheduled for Monday, August 27, 6 p.m., at the Redding Library (1100 Parkview Ave.). You will receive new enrollment forms (*provided your end-of-the-year paperwork is in*), information regarding any new or changes to State or County policy, required paperwork for the year, etc. A light meal will be provided.

If there is going to be a **change in leadership**, you must contact Pat at the 4-H Office! There is an **additional meeting** for them on **Tuesday, July 24**, 6 p.m. at the 4-H Office.

*Please note: Community Club Leaders are approved by the County Program Representative.

REMEMBER TO PAY YOUR CLUB ENROLLMENT INVOICES!

Things get quite hectic in June and most want to vacation for 4-H ASAP. Please take some time to have your treasurer write 4-H Council a check for your clubs 2nd half enrollment fees. Invoices have been sent and were due **June 20**. The council policy committee set the following consequences for clubs who do not pay on time. It is in effect for this year.

A late notice will be sent by the Council Treasurer by certified mail to the Community Leader(s) of any club who is late paying their enrollment fees. The club has 15 days from the time of receiving the notice to pay. In the event that they don't, a recommendation will be made to the county office for the Community Leader(s) to be removed. Council, with the approval of the county office, will appoint 3 council members to audit and run the club for 30 days. If no person(s) step forward to run the club, the recommendation will be for the club to be terminated for the balance of the year.

The following clubs still need to pay the 2nd billing:

Anderson Millville

COUNTY WIDE NEWS

2007-08 ALL STARS SELECTED

The candidates are interviewed and their applications and record books are reviewed by a committee of adults and youth. These three young ladies have been selected and are eager to serve the 4-H program.

Please Congratulate...



Carol Pingree
Palo Cedro 4-H



Alli Williams
Cow Creek 4-H



Callie Froese
Twin Palms 4-H

You're all invited to attend **Achievement Night on September 8** where you can meet them!

4-H COOKBOOKS AVAILABLE

Anyone wanting to purchase or sell cookbooks can pick them up at the 4-H Office. In the fall each club will be receiving some to sell. Profit from the sales will go to the Council budget for awards, building costs, etc.



COUNTY WIDE NEWS CONTINUED

SHASTA COUNTY GRADUATING SENIORS

Congratulations and good luck to this year's seniors. Remember, you can now become a 4-H leader!

Big Bend

Celeste Atzet

Burney

Cooper Allison
Samantha McQuade

Cloverleaf

Aubrey Shaffer

Cow Creek

Dallas Heath
Becca Ostman
Matt Reitenbach
Nicholas Williams

Evergreen

Jacqueline Harris

Golden Acres

Johnny Greene
Scotty Passmore
Cody Waddle

Happy Valley

Heather Christensen
Shawn Clay
Anneliese Mondorf
Dakota Planinz
Jimmy Schmitt
Jared Weliver
Elizabeth Willems

Millville

Kristina Bradley
Rachel Rowe
Jamie Telles

Oak Run

Casey Kirkpatrick

Palo Cedro

Erika Baker
Alan Cope
Heather Ide
Louis Nash
Jessica Nugent
Elizabeth Olson
Rory Packwood
Claire Pella
Mariah Sealander

Swede Creek

Makenzie Harmon
Kyle Rollins

Twin Palms

Louie Licon

COMMUNITY SERVICE/PET ADOPTION

This is a great opportunity to get a jump start on community service points needed for your star awards in the 4-H program. Another Chance Animal Welfare League is looking for help at their Adoption Center & Thrift Store in Palo Cedro on Saturdays. It's a fun and rewarding volunteer experience! While you're there, you may find a pet for adoption that's perfect for that special person. They provide all food and supplies for the foster pets; all you do is provide a safe environment and lots of TLC. Check out their website for more information on what is available (www.anotherchanceanimalwelfareleague.org).



ANOTHER CHANCE
ANIMAL WELFARE LEAGUE

EXPO REVIEW

As you know Charlie made available at the SDF all Expo tests taken for the valley youth. This method seemed to work well. Members reviewed their papers and identified the areas they were weak in. Any project leader wishing to review their members' test or any member who did not get a chance to go over to the swine barn are to contact Charlie directly at 549-4296. This is a great way to find out the areas, that as leaders, you need to cover or spend more time on during the project year.

BUTTE COUNTY FAIR 4-H HORSE SHOW

This show is open to 4-H members currently enrolled in a 4-H horse project and will be held **August 11**. The program will start at 9 a.m. on Saturday with a cost of \$2 per entry per class (36 classes). Cost will increase to \$4/class after **entry deadline of July 20**. Contact the 4-H office at 224-490 for an entry form.

KUDOS CORNER



Submitted by Charlie Little, Palo Cedro 4-H

TO THE **SWINE BARN LADIES FIGHT BOARD BRIGADE!** YOU WERE AWESOME! I'm not taking anything away from all you wonderful men in the holding pens and the chute, you really worked hard. However, the ladies, with the exception of a few good men, worked their boards and had their kids ready to go when we needed them. Thank you **Gail Taplac** for working the gate to the holding pen all day, both market and sale days for both 4-H and FFA. You kept everything moving smoothly. **David Gaught** and his crew for keeping the chutes going and coming with no hold ups for both 4-H and FFA. Last but not least a **BIG THANK YOU TO JOHNNY SYLVESTER** for being such an awesome Barn Man, you did great.

Hopefully next year more 4-H parents and FFA parents will step forward and give us a hand. During weigh-in we were loaded with workers. On Thursday and Saturday we weren't. Think about helping when your child is not in the show ring.

A **BIG THANK YOU** from Soroptimist International to the 4-H **members who served at the SDF Pioneer Luncheon**. All of you did a wonderful job! You can count it as a community service in your PDR. 4-H is not required to do this and we were not paid for it.

CLUB & PROJECT CONNECTION

HAPPY VALLEY 4-H CLUB CLEANS CEMETERY

Submitted by Brandon Wogoman, Happy Valley Reporter

The Happy Valley 4-H club cleaned the Happy Valley Cemetery right before Memorial Day. This is something the club does each year to make sure the cemetery looks nice to visitors during the Memorial Day weekend. The club met early in the morning to trim bushes and tree limbs. They also cleaned and swept headstones, and picked up debris and trash throughout the cemetery. The club also helped install headstones. Next time you are traveling through Happy Valley, stop by the cemetery and see the good job we did!! We are proud to serve our community of Happy Valley!



OAK RUN 4-H RABBIT SHOW

Submitted by Shanelle Hockenberry, Oak Run Historian & Junior Rabbit Leader

The Oak Run 4-H club put on an American Rabbit Breeders Association (ARBA) Official Sanctioned Double Youth All Breed Rabbit Show on Saturday, March 17 at Shasta College. Along with the show, we offered Breed Identification, Feed Identification and Equipment Identification Contests. We also had a Rabbit Costume Contest and Showmanship. This show would not have been possible without our judges, Bruce and Sharon Brown. Also thanks to everyone who donated items to the raffle; it was a success. And thank you to all who participated. We hope everyone had a good time.

INTER MOUNTAIN LARGE ANIMAL & LATE SUMMER AG STILLS FIELD DAY

WHEN: Friday, July 27 and Saturday, July 28

WHERE: Inter Mountain Fairgrounds, McArthur

COORDINATED BY: Burney 4-H

LUNCH PROVIDED BY: Pine Grove 4-H (\$3.50 per person)

IMPORTANT INFORMATION

Ag Field Day this year will be an educational event, not a competition. **First year sheep and dairy goat members are required to bring their animals. All members of the beef project are required to bring their animals. No hogs are allowed on the fairgrounds this year due to the circle virus.** All second year and above members are not required to bring their animals, but can if they want to with the exception of the hogs. Expo Hands-on will be done.

Beginning at approximately 8:30 a.m. youth will gather by their animal species for an educational/showmanship session for approximately 45 minutes. At that time they will rotate to the next species. At approximately 12 noon, each 4-H'er will have rotated through each species session. At that time, lunch will be available and everyone will be dismissed after all pens, stalls and fairground areas used are cleaned. **Members must check out with project leaders.**

REQUIREMENTS:

- Look for sign in table and sign in
- No washing of animals permitted on fairgrounds
- All sheep use east gate *only!*
- Scrapies tags must be in place for all sheep and goats

FRIDAY'S SCHEDULE:

5 - 6 p.m. Late Summer Ag Stills (*vegetable gardens, field crops, fruits, nuts and berries*) - placement of exhibits at Junior Sale Building. *Judging to follow.*

SATURDAY SCHEDULE:

8 - 8:30 a.m.	Vet inspection for all sheep. Inspection will take place at the East Gate prior to entering the fairgrounds.
8 - 8:30	Weigh in beef
8:30 - 9:15	Report to 1st station depending on what project you're in: sheep kids to sheep station, etc.
9:15 - 10	Rotate to 2nd station
10 - 10:45	Rotate to 3rd station
10:45 - 11:30	Rotate to last station
12 noon	Lunch/Dismissal (only after all pens, stalls and fairground areas used are clean). Check with your project leader before you leave! Lunch provided by Pine Grove 4-H at \$3.50 per person.

TORNADO VICTIMS

A Message from Gordon Hibbard, Director of the Kansas 4-H Foundation

Some have asked about Greensburg and the recent tornado in Kiowa County. If you have read the reports or watched T.V. you know that the whole town of 1,600 is completely gone. We have set up a 4-H Recovery Fund for the county. The county fairgrounds are completely gone and the county offices have been moved to an adjacent county. The Extension staff and state trustees are working to assist the area. If you would like to help, please read the full text of Gordon's letter on the web site at: <http://www.ca4h.org/4hresource/updates/attach/Kansasrequest.doc>.

GOLDEN CLOVER AWARDS

The 2007 Golden Clover Awards are awarded in recognition for outstanding achievement and recognize 4-H members, volunteers, and groups in various categories. Nominate someone or nominate yourself! Award applications are available at: <http://ca4h.org/4hresource/ir/goldenclover/index.asp>. **Deadline: August 31.**

STATE FAIR HORSE SHOW

Did you know that the State Fair 2007 provides two opportunities for 4-H horse members? First, 4-H'ers *winning a class at their County, District or Citrus Fair between August 9, 2006 and August 7, 2007 are eligible to compete in the County Best of Show Youth Horse Show.* The show dates are **August 21 & 22.** This year, the California State 4-H Horse Classic will also be a qualifying show for the State Fair. For more information, go to www.bigfun.org. 4-Hers are also invited to participate in the Equine Champion Challenge (see page 28 of the rule book). This competition is open to all 4-H horse members. If you exhibit in the State Fair 4-H Horse Show, you are eligible to compete. The champions and reserve champions for each division are required to compete. Others not exhibiting may pay a \$10 fee the day of the event. The competition includes a written Champion Challenge Exam on Wednesday, August 22 at 8 a.m.. Those receiving a qualifying score will participate in further competition and interviews. The **top prizes are \$250 to \$2,000 savings bonds.**

HELP STAFF 4-H BOOTH AT STATE FAIR

The California State Fair is fast approaching (**August 17-September 3**) and once again the California 4-H Foundation is recruiting 4-H members and leaders to help staff the 4-H booth. This is a great opportunity for 4-H members and volunteers to share with the public their 4-H experiences, as well as, the wide range of projects and leadership opportunities that are available to youth through participation in the California 4-H Youth Development Program. Small 4-H projects are welcome to accompany you (rabbits, arts & crafts, rock-etry, service dogs, etc.) to give the public a "feel" for what types of projects are available. Examples of community service projects also make for good stories to share with the public. Please feel free to bring photo albums or record books with you to show anyone who may be interested in learning even more about your 4-H project. Parking passes and fair admission tickets will be provided to 4-H members and adults who sign up for a 2-hour shift. **A maximum of 4 youth and 2 adults per shift will be allowed.** Further, each shift must have an adult or older teen in the booth at all times. To sign-up, please visit <http://www.ca4h.org/wrp/statefair/>.

4-H & FFA TO RECEIVE GOLDEN BEAR AWARD

This year, 4-H will receive the Golden Bear Award from the California State Fair. Along with FFA, 4-H was chosen to receive this prestigious award **in recognition for all you do on behalf of youth throughout the state.** Congratulations! 4-H will be recognized at the California State Fair Gala on **August 10.** This black tie event is open to anyone (tickets must be purchased in advance). If you are interested in attending the event, you can purchase individual tickets for \$100; or you (or a sponsor) can purchase a table for \$1750 (seats 10 people). We'd love to have a great turnout from 4-H staff, volunteers, youth and other supporters, so please share this information widely! Contact the California 4-H Foundation for more information at (530) 757-8740 or cafourhnd@ucdavis.edu. You can view the State Fair press release at: <http://apps.caexpo.com/fair/PressRelease/ViewPressRelease.asp?PRellid=144>.

PAXIL PEDIATRIC CLASS ACTION SETTLEMENT—PAYMENTS AVAILABLE

A national settlement in a lawsuit that alleged that GlaxoSmithKline, the maker of Paxil and PaxilCR concealed information about the safety and effectiveness of prescribing Paxil for children. For information about the settlement or to download a claim form you can visit paxilpediatricsettlement.com or call toll free (866) 494-8404.

NORTH SECTION WHY CONFERENCE

This annual regional event will be held **September 7-9** at Triumphant Life Camp (Hwy 36) and is for 4-H'ers 6th grade and older. Volunteer leaders are also invited. All will learn about leadership, citizenship and life skills. Cost is \$45/person or \$52/person with optional t-shirt. Registration forms are available at the 4-H office or online at www.cehumboldt.ucdavis.edu and are **due August 24.** Contact Shannon Tauzer at (707) 498-2176 with any conference questions.

VALLEY LARGE ANIMAL AG FIELD DAY RESULTS

Round Robin

Junior Harley Purvis Black Butte
Inter. Bodie Robbins Lone Tree
Senior Rebecca Ostman Cow Creek

Conformation

Beef Kayla Vasquez Happy Valley
D. Goat Courtney Gunn Palo Cedro
Sheep Autumn May Black Butte
Swine Rebekah Chain Happy Valley

Beef Showmanship

Junior Division

First Kayle Brown Golden Acres
Second Allen Williams Palo Cedro
Third Teagan Perry Lone Tree
Fourth Allison Powers West Valley
Fifth Ben Urricelqui Palo Cedro

Intermediate Division

First Kayla Vasquez Happy Valley
Second Zack Bohrn West Valley
Third Corey Loomis Lone Tree
Fourth Jaxon Fitzgerald Palo Cedro
Fifth Austin Williams Palo Cedro
Sixth Alexandria Miller Millville
Seventh Bud Johns Anderson

Senior Division

First Miranda Johns Anderson

Dairy Goat Showmanship

Junior Division

First Jackie Rank Palo Cedro
Second Corrie Pella Palo Cedro

Intermediate Division

First Charity Gunn Palo Cedro

Senior Division

First Rebecca Ostman Cow Creek
Second Courtney Gunn Palo Cedro

Sheep Showmanship

Junior Division

First Harley Purvis Black Butte
Second Jessica Lange Happy Valley
Third Autumn May Black Butte
Fourth Courtney Krep West Valley
Fifth Dani Plake Twin Palms
Sixth Audrey Wallers Twin Palms
Seventh Katelynn Denison Happy Valley
Eighth Mattie Loomis Lone Tree
Ninth Eddie Klein Anderson

Intermediate Division

First Hannah Knowles Swede Creek
Second Amanda Gilbert Swede Creek
Third Malachi May Black Butte
Fourth Alexa O'Brien Black Butte
Fifth Haley Williams Twin Palms

Sixth Rick Covey Cottonwood
Seventh Jake O'Brien Black Butte

Senior Division

First Heather Martin Twin Palms
Second Chelsi Meadville Anderson
Third Louie Licon Twin Palms
Fourth Carly Rosen Anderson
Fifth Dylan Rosen Anderson

Swine Showmanship

Junior Division

First Chace Robbins Lone Tree
Second Aaron Haley Happy Valley
Third Caleb Hendricks Canyon
Fourth Tiann Uhl West Valley
Fifth Bobbie Bice Lone Tree
Sixth Wiley Hutchins Lone Tree
Seventh Colton Deaver Lone Tree
Eighth Anthony Flores Happy Valley

Intermediate Division

First Bodie Robbins Lone Tree
Second Brennen Hutchins Lone Tree
Third Shayanne Schulz Lone Tree
Fourth Megan Canavan West Valley
Fifth Matt Chain Happy Valley
Sixth Haven Schulz Lone Tree
Seventh Tracie Schmitt Happy Valley
Eighth Matt Butler Lone Tree

Senior Division

First Jimmy Schmitt Happy Valley
Second Rebekah Chain Happy Valley
Third Maeghan Hutchins Lone Tree
Fourth Karla Zuno Canyon
Fifth Angela Briddle Happy Valley
Sixth Amanda Boyes Cow Creek
Seventh Erick Miller Millville
Eighth James Centeio Canyon



INTER MOUNTAIN SMALL ANIMAL AG FIELD DAY RESULTS

Round Robin

Senior Cherry Chico Pine Grove

Dog Showmanship

Junior Division

First Alex Winn Evergreen

Intermediate Division

First Joseph Winn Evergreen

Senior Division

First Cherry Chico Pine Grove

Rabbit Showmanship

Senior Division

First Kyle Kellum Pine Grove

SHASTA DISTRICT FAIR PHOTOS





JULY 2007



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3 4-H/FFA Community BBQ 	4 4th of July  Office Closed	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21 Valley County Record Book Judging
22	23	24 New Community Leader Meeting 6 p.m.	25 Inter Mtn Council Meeting 7 p.m.	26	27 Inter Mtn Late Summer Stills	28 Inter Mtn Large Animal Ag Field Day
29	30	31 Camp Counselor and Adult Chaperone Meeting 5:30 p.m.		<p>This is your copy of Tips 'n Topics issued by the University of California Cooperative Extension of Shasta County.</p> <p><i>Pat Weliver</i> Pat Weliver, 4-H Program Representative</p>		

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SDF KNITTING RESULTS

Submitted by Isabella Greenleaf, Cypress 4-H

Here are the Countywide Knitting Projects results from the Shasta District Fair:

Hannah Carpenter, Palo Cedro 4-H

Baby Hat: 1st place

Doll: 1st place

Isabella Greenleaf, Cypress 4-H

Scarf: 1st place

Swim suit top: 1st place

Hat: 2nd place

Haley Hartwick, Palo Cedro 4-H

Doll: 1st place

Hat: 1st place

Adelina Koher, Cypress 4-H

Doll: 2nd place

Jessica Nugent, Palo Cedro 4-H

Hot Air Balloon Bag: 2nd place

Knitted necklace: 2nd place

Julie Nugent, Palo Cedro 4-H

Sweater: 2nd place

Congratulations everyone on your excellent work!